



Water Supply & Treatment Foreperson

Permanent Full-time

[Apply Now](#)

Posting Number: PN-25-18

Job Type: Permanent Full-time, Non-Union

Salary Range: \$91,610.69 to \$122,776.99 per year

Location: Barrie, ON - Onsite (see below for more details)

Posted: Monday, June 23, 2025

Application Deadline: Monday, July 14, 2025 at 11:59 pm

The Opportunity

The Infrastructure Department is comprised of five Branches, including three Design and Construction Branches, the Wastewater Operations Branch, and the Water Operations Branch. Key responsibilities include the operation and maintenance of the City's environmental infrastructure and systems including water supply, treatment, and distribution; wastewater collection and treatment; and the design and construction of the City's infrastructure including treatment plants, pump stations, roads, sewers, watermains, sidewalks, stormwater management ponds, water towers and reservoirs, etc.

Under the general guidance and direction of the Section Supervisor, the Water Supply and Treatment Foreperson is responsible for leading and overseeing the daily operational, maintenance, and repair activities within the Surface Water Supply or the Ground Water Supply section to ensure the safe and efficient operation of the drinking water systems. Furthermore, this position ensures operational, maintenance, and repair activities comply with drinking water acts and regulations, the Ontario Occupational Health and Safety Act, and branch, department, and corporate policies and procedures. Additionally, this position participates in and supports activities related to water supply and treatment subsystem projects and acts as the Overall Responsible Operator (ORO) as required. Overall, this position plays an integral role in protecting the municipal drinking water system from contamination to ensure the delivery of a continuous potable drinking water supply for the City of Barrie residents and visitors.

Our Culture and Qualifications of the Job

Corporate Culture: Your workplace values align with our corporate values of ***Strive, Share and Care*** and you want to join us in providing exceptional services and programs to build a prosperous, growing and sustainable community.

Equally important to what we do is *how* we do it - your actions reflect our core accountabilities of ***Personal Awareness, Teamwork and Collaboration, Respect and Inclusion, Innovation, and Service Excellence***, which define how we work together to succeed.

Education (degree/diploma/certifications)

- Three (3) year College Diploma in Civil Engineering, Electrical Engineering, Environmental Engineering and Mechanical Engineering Technologists, or related discipline
- Completion of Water Treatment Class IV Certificate from the Ontario Ministry of the Environment, Conservation and Parks (MECP)
- Completion of Water Distribution and Supply Class IV Certificate from the Ontario Ministry of the Environment, Conservation and Parks (MECP)
- Completion of Gas Chlorination Certificate Upon Hire

Don't meet the credentials as outlined but have years of directly related experience? Please see the City's **Education Equivalency Policy** to determine if you may qualify for equivalency. Further information is available at www.barrie.ca/government-news/jobs

- Position Equivalency Code: C

Experience

- Four (4) years of experience performing duties related to the above mentioned major responsibilities, including demonstrated two (2) years of demonstrated leadership/supervisory experience
- Experience specific to an MECP Class IV Water Treatment Facility including at least two years experience as Operator In Charge (OIC)

Knowledge/Skill/Ability

- Working knowledge of the following legislation, regulations, or requirements: Safe Drinking Water Act, 2002, including O. Reg. 169/03, Ontario Drinking Water Quality Standards, O. Reg. 170/03, Drinking Water Systems, O. Reg. 128/04, Certification of Drinking Water System Operators and Water Quality Analysts, Drinking Water Works Permits, Municipal Drinking Water Licences, and Procedure for Disinfection of Drinking Water in Ontario; Ontario Drinking Water Quality Standards; Ontario Water Resources Act including O. Reg. 225/14, Water Taking and Permit to Take Water; Ontario Occupational Health and Safety Act; American Water Works Association (AWWA) Standards
- Working knowledge of the following principles and standards: Drinking Water Quality Management Standard (DWQMS)
- Demonstrated Ability to:
 - exert effort to lift, push, pull, or carry objects for short periods of time
 - identify problems; develop and evaluate options; and implement solutions utilizing reason, judgment, and prescribed resources
 - interpret and analyze data; identify challenges or opportunities; and make recommendations
 - interpret and apply policies and procedures and use reason and judgment to develop conclusions or solutions to problems
 - maintain a high standard of public relations at all times
 - perform in a manner which is consistent with corporate goals, vision, mission, and values
 - select and apply suitable mathematical methods or formulas to conduct statistical analysis
 - set priorities; meet deadlines; and manage work demands
- Intermediate skills include: Analytical; Interpersonal; Leadership; Organizational; Problem Solving; Time Management; Verbal Communication; Written Communication

- Intermediate computer literacy using the following systems and software: Microsoft Office Suite (Excel, Outlook, PowerPoint, and Word), SCADA (iFIX), Computerized Maintenance Management Systems (CMMMA), GIS/CAD software, and the Internet
- Availability to work outside of schedule work hours to perform standby, overtime, or emergency response duties

Conditions of Employment

- Valid Ontario Class "G" Driver's Licence in good standing
- Medical documentation to confirm medically fit to wear a respirator
- Satisfactory Criminal Record Check*

*Please note that this is a requirement of the position for any new employees to the City of Barrie in accordance with the **Police Record Check Policy**. Existing employees who have met this criteria will be exempt from this requirement.

Other Important Information

Location: Surface Water Treatment Plant, 20 Royal Parkside Dr, Barrie, ON

Hours: The normal hours of work are 40 hours per week; however, some non-standard hours may apply.

Wage: This is a permanent full-time non-union position with the following pay level and 2025 pay range:

- Pay Level: Level 11
- Yearly Salary: \$91,610.69 to \$122,776.99
- Hourly Pay Rate: \$44.04 to \$59.03

What We Offer: This position includes a comprehensive non-union benefit plan, including but not limited to extended health and dental coverage, life and accident insurance, paid vacation and sick days, short/long term disability plans, OMERS Primary pension plan, access to the Employee and Family Assistance Program (EFAP), discounted rates for City Fitness Memberships and Transit Passes, and access to the Perkopolis Perks program, which provides exclusive access to discounts on a wide range of products and services available to all City employees.

How to Apply: Click the '**Apply Now**' button at the top and/or bottom of the job posting to start the application process. Please note that emailed applications will not be considered.

Why Barrie?

The City of Barrie is a vibrant, progressive, and growing community with deep connections to our heritage, to nature and to the opportunities surrounding us.

Our community values quality of life; the ability to play year-round with 300 hectares of park space, our beautiful waterfront, our lively downtown core and the nearby hills, wetlands, and forests. We also value connections; to our neighbours and the community, to our road and rail network, and to the opportunity Barrie provides to enjoy life.

Everything Barrie has to offer, from the water we drink to the roads we travel on, has one thing in common - municipal workers. Joining a municipality is one of the most rewarding, engaging, and exciting careers you could choose. It is a career you can take pride in knowing that every day you make a positive impact on an entire community. We are one team, with one goal and we all work together to continue making our community great.



The City of Barrie is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness and welcomes applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

The job posting has been designed to indicate the general nature and essential duties and responsibilities of work performed by employees within this position. It may not contain a comprehensive inventory of all duties and responsibilities required of employees to do this job. For full position details, please request a copy of the job description by emailing HR.Recruitment@Barrie.ca.

[Apply Now](#)